



APRIL 2022

FORCE REPORT



FORCM Roberts, Director Hospital Corps:

TEAM WORK:

I was privileged to meet with many Sailors during my recent trip overseas. I traveled with Lt. Gen Place, Director of DHA, and the SG to tour our OCONUS medical facilities, meet with staff, and answer questions during a town hall session. I am pleased that no matter where I visit, there are outstanding Sailors that provide the SG and I an opportunity to directly answer the questions they have on behalf of the Navy Medicine.

Great news, Chiefs! When we turn 129 years old on April 1st, we are one year closer to a new PRT age bracket! Sincerely though, thank you for what you do every day, walking the deckplates, and caring for our Sailors.

NAVY CHIEF, NAVY PRIDE!

*People,
Platforms,
Performance,
Power*





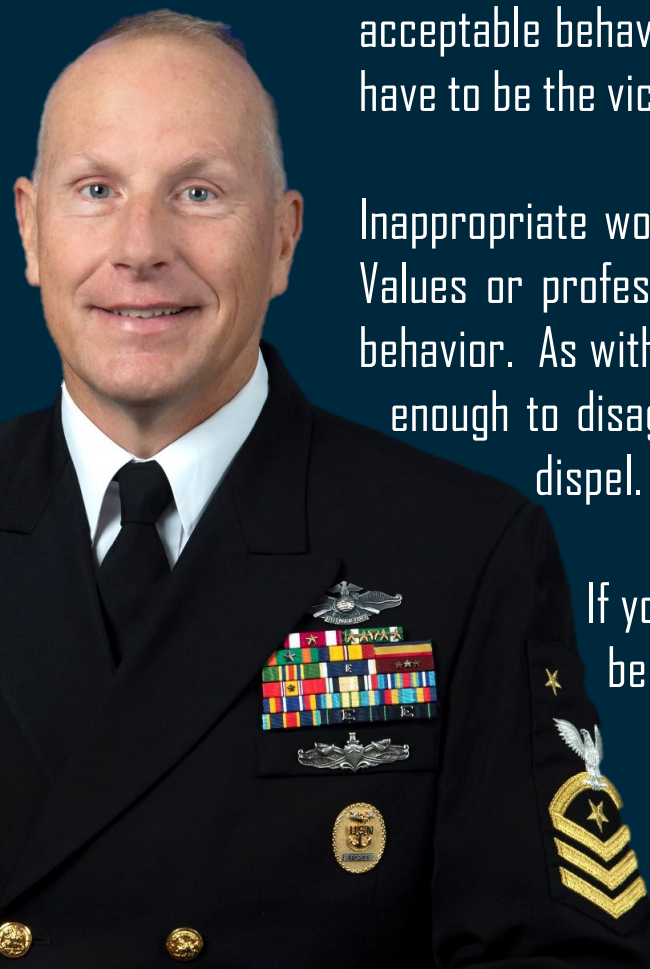
FORCE'S THOUGHTS

FORCM Roberts, Director Hospital Corps:

This month we recognize Sexual Assault Awareness and Prevention. To be clear, there is a difference between sexual harassment and assault; however, my thoughts regarding the impact of the two do not differ. There is no place where sexual harassment should be tolerated. It's not acceptable behavior, anywhere or at any time. And, reporting or confronting a harasser does not have to be the victim's responsibility. Any observer can and should stop such behavior.

Inappropriate workplace comments breed a behavior culture that does not align with our Corps Values or professional conduct. Even for a decent person, such comments are not acceptable behavior. As with many occurrences that strip away a community or organization's values, it's not enough to disagree with an idea or behavior. Some things you must not tolerate and actively dispel.

If you are not already doing so, I charge you to recognize and stamp out inappropriate behavior from your workspace. Let's be better, together.





CAREER COUNSELOR CORNER

NCCM Tony Turner: tony.d.turner4.mil@mail.mil

Detailing Marketplace Assignment Policy (DMAP)

The Detailing Marketplace Assignment Policy (DMAP) is a new, comprehensive set of personnel policies designed to improve Fleet manning by rewarding Sailors in sea-intensive ratings who stay Navy and stay on sea duty. DMAP will replace the current Sea Shore Flow policy and provide monetary incentives, non-monetary incentives, and early advancement opportunities for Sailors who complete an initial 4-year Apprentice (E4 and below) Sea Tour followed immediately by a 3-year Journeyman (E5) Sea Tour (DMAP 4+3).

Detailing Marketplace Incentive Pay (DMIP)

- ☐ DMIP compensates Sailors who serve consecutive sea duty assignments under the Detailing Marketplace Assignment Policy.
- ☐ DMIP will be used under the existing assignment incentive pay (AIP) statutory authority to target enlisted ratings, pay grades, and skills with the most severe at-sea manning challenges.
- ☐ Sailors who serve a four-year Apprentice Sea Tour followed by a three-year Journeymen Sea Tour (4+3) will be eligible for this monetary incentive.

Command Advance-to-Position (CA2P)

- ☐ Similar to MAP, CA2P will give commands a chance to fill upcoming E5 vacancies with an onboard E4 Sailor before they enter the detailing marketplace, retaining them for a Journeyman (E5) second sea tour.
- ☐ Command Triads can keep top talent onboard for longer periods of time.
- ☐ Designed for Sailors on initial Apprentice (E4 and below) sea tour who have been onboard 24 months and have not yet entered the detailing marketplace.
- ☐ Eligible Sailors will have required Time in Rate (TIR), have passed the most recent exam and completed PMK-EE, with a rating quota available.
- ☐ Sailors who accept the CA2P opportunity will extend their PRD and must obligate a minimum of 36-months.
- ☐ Sailors will permanently advance immediately upon selection or upon reporting to the billet after any required classroom training.
- ☐ As an additional incentive for obligating to continue at sea in an available billet the Sailor will receive DMIP throughout the +3 sea tour (Year 5 through Year 7).
- ☐ Provides Sailors with increased geo-stability while reducing Navy-wide PCS costs.
- ☐ Available for any Sea duty (sea shore code 2,3,4) billet that is in a DMAP rating with a DMIP quota available.



CAREER COUNSELOR CORNER cont.

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Detailing Marketplace Assignment Policy (DMAP) cont.

Advance-to-Position(A2P)

- ❑ Better meets Fleet needs by aligning advancement process to work requirements.
- ❑ Allows E4 Sailors who enter the detailing marketplace and have passed the most recent E5 exam to apply for available E5 sea billets as long as they are TIR-eligible and have completed PMK-EE.
- ❑ Sailors who accept sea-duty orders for a +3 sea tour must obligate a minimum of 36-months (to the end of the follow-on +3 Journeyman (E5) sea tour) and will permanently advance upon reporting to the next assignment.
- ❑ As an additional incentive for obligating to return to sea in an available A2P billet, as quotas come available in the marketplace, the Sailor will receive DMIP.

Detailers will select the best fit, considering all factors including:

- ✓ Primary: Rate, Paygrade, Final Multiple Score (FMS), NEC, Functional Area Code (FAC) screening, Maintainer Experience (MEX) (minimum billet qualifications).
- ✓ Other influencers: Sailor preferences, PCS cost, command comments, sea duty credits, policy limitations (dual-mil, world-wide assignability, EFM, medical, HYT, cross-deck, etc.).
- ✓ If all factors equal, the highest FMS score E4 will be selected over lower FMS E4s.
- ✓ If no applicants meet minimum qualifications for the billet, normal detailing policies apply.

Continuous Sea Duty Credits (CSDC)

- ❑ CSDC will be an additional consideration during MyNavy Assignment (MNA) selection phase:
 - ✓ Based on a Sailor's Sea Duty Commencement Date (SDCD).
 - ✓ Sailors with a longer time at sea will receive a preference in MNA selection phase.
- ❑ SDCC will be adjusted to compensate for periods of 30 days or more served in the following duty types:
 - ✓ Training
 - ✓ Humanitarian assignment
 - ✓ Limited duty assignment
 - ✓ Pregnancy assignment
 - ✓ Unauthorized absence

Note: Sailors who complete a normal shore tour will have their SDCC reset.

For additional information, please visit: <https://www.mynavyhr.navy.mil/Career-Management/Detailing/Enlisted/Detailing-Marketplace/>

ENLISTED TECHNICAL LEADERS

What is an ETL?

ETLs are the **Subject Matter Experts** who represent their NECs. These experts play a vital role in strategic planning and provide deck plate information required for resolving issues and implementing appropriate policy. To harness this pool of talent, and to ensure that the enlisted perspective is represented, BUMED has developed and implemented the ETL Program. The ETL is an advisory position only and is not intended to dilute primary, legal, or regulatory responsibilities of the Navy's command structure.

IMMEDIATE ETL POSITIONS NEEDED

Fleet Marine Force
Pharmacy Technician
Surgical Technologist
Hemodialysis Technician

SARP Intern & Counselor
Urology Technician
Aerospace Physiology Technician
Surface Force IDC

INTERESTED IN BECOMING AN ETL?

More Information can be found in BUMEDINST 5420.13D or by contacting the Hospital

Corps Planners via email:

usn.ncr.bumedfchva.mbx.hm-planner@mail.mil

NEC SPOTLIGHT

SURGICAL TECHNOLOGIST – L23A:

Surgical Technologists aid Medical and Nurse Corps Officers in providing surgical care through procedure assistance, equipment preparation, instrument sterilization, and maintaining aseptic technique. Technologists are assigned to various platforms including, surface fleet, USMC assignments, and fleet surgical teams.

INCENTIVES:

Selective Reenlistment Bonuses:

Zone A- \$45,000

Zone B- \$60,000

S.T.A.R. Advancement Opportunity for eligible individuals.

National certification opportunity available upon completion of school. Several other certifications available with Navy COOL assistance.



For more information contact your Command Career Counselor
or visit MyNavyHR.Navy.Mil

FALLEN, BUT NEVER FORGOTTEN

Hospital Corpsman Third Class Fernando A. Mendez-Aceves

27. Ponce, P.R. Died April 6, 2004, Supporting Combat Operations in Iraq. 1st Marine Division Detachment, NMCSO, San Diego, CA

Hospitalman Aaron A. Kent

28, Portland, OR. Died April 23, 2005, Supporting Combat Operations in Iraq. Assigned to 2D Marine Division, Camp Lejeune, NC

Hospital Corpsman Third Class Marcques J. Nettles

22, Beaverton, OR. Died April 2, 2006, Supporting Combat Operations in Iraq. Assigned to 1st Combat Logistics Battalion, Camp Pendleton, CA

Hospitalman Geovani Padilla Aleman

20, South Gate, CA. Died April 2, 2006, Supporting Combat Operations in Iraq. Assigned to Naval Hospital Bethesda, MD

Hospitalman Benjamin D. Rast

23, Niles, MI. Died April 6, 2011, Supporting Combat Operations in Afghanistan. Assigned to 4th Marine Division Detachment NMCSO, San Diego, CA



FAIR WINDS AND



FOLLOWING SEAS

HMC ASTOR DENNIS C

HMC FLORES ISMAEL

HMC CALIBOSO EUGENE FRANCIS

HMC DIAZ GERARD P

HMC BUENAOBRA NOEL V

HMC PREKU JOHN T

HMC PACQUETTE SARAH E

HMC SHARP JENESIA A

HMC SLAUGHTER ERICKE N

HMC STANLEY MICHAEL

HMC OVERLY JASON M

HMC HINDS CLIFTON H

HMCS BEJO PETRIT

HMCS WAGNER EARL J

HMCS WYSK DAVE E

HMCS SCHWARTZ BRANDON

HMCM HENDRICK JOHN

HMCM GRAHAM CHRIS

For many years these sailors stood the watch. While some of us were in our bunks at night these sailors stood the watch.

While some of us were in school learning our trade these shipmates stood the watch.

Yes.. even before some of us were born into this world these shipmates stood the watch.

In those years when the storm clouds of war were seen brewing on the horizon of history these shipmates stood the watch.

Many times they would cast an eye ashore and see their family standing there,
needing their guidance and help, needing that hand to hold during those hard times but they still stood the watch.

They stood the watch for twenty years or more.

They stood the watch so that we, our families and our fellow countrymen could sleep soundly in safety, each and every night,
knowing that a sailor stood the watch. Today we are here to say,

Shipmate... the watch stands relieved.

Relieved by those you have trained ,guided, and led.

Shipmate you stand relieved..

WE HAVE THE WATCH

OFFICE OF THE HOSPITAL CORPS



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